

S2P4-1: Engagement Cycle Tracker

Purpose:
Visually track where each team is within the engagement loop — Pulse → Discuss → Act → Track — so you can quickly see progress and spot where loops are stalled.

Example Table

Team / Unit	Pulse Survey Completed	Discussion Held	Actions Logged (#)	Follow-Through (#)	Current Stage	Notes
CS – Team A	✔ Yes	✔ Yes	6	5	Track	Loop complete; monitoring follow-through
Tech Ops B	✔ Yes	✔ Yes	3	1	Act	Actions in progress; follow-up coaching
Sales North	✔ Yes	✗ No	0	0	Pulse	Survey complete but loop stalled
Ops – Team D	✔ Yes	✔ Yes	4	3	Track	Tracking in progress
Finance	✔ Yes	✔ Yes	8	8	Track	High performance and closure

How to use:
Current Stage is determined by the last step completed.
Focus support on teams stuck at earlier stages (e.g., “Pulse” or “Discuss”).
Cross-check with S2P3-2 (Engagement Loop Dashboard) to see if stage position correlates with Value Score.

What’s Different from Pilot Phase 3 Dashboards:
Tracks *position in the loop* rather than quality or Value Score.
Allows for quick governance reporting without drilling into every metric.
Can be used alongside adoption metrics (S2P4-4) to see if progress is accelerating.