S2P3-1: Pilot Manager Feedback Form – Example

Purpose:
Collect structured reflections from managers once the pilot is complete — focusing on what worked, what didn't, and how the system can be improved before scale-up.

Example Feedback Form

Section 1 – Ease of Delivery

Question	Score (0–10)	Comments (optional)
How easy was it to run the engagement loop from start to finish?		
How effective were the tools provided (survey template, discussion guide)?		
How clear was the process sequence?		

Section 2 – Team Reaction

Question	Score (0–10)	Comments (optional)
How engaged was your team in providing honest feedback?		
How open were team members in the discussion?		
Did the process help surface useful or unexpected insights?		

Section 3 – Impact & Trust

Question	Score (0–10)	Comments (optional)
Do you believe this process will improve engagement over time?		
Did your team believe action would follow from their input?		
Overall, how useful is this process to you as a manager?		

Uses:
Aggregated across pilot managers to identify common friction points
Direct input into Iteration Tracker (S2P5-2)
Shapes changes before moving into full rollout

Action-Response Principle (ARP)

Ref:S2P3-1